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Why Choose us ?

- ✓ Expertise: Over 2 decades of fintech experience
- ✓ Practical Insight: We understand onboarding challenges from years of training interns
- ✓ Customized Solutions: Training designed specifically for your workforce
- ✓ Committed Partnership: Focused on long-term talent development, not just a one-off workshop

Vision

Bridging the skill gap by empowering young professionals with:

- ✓ Specialized domain knowledge in banking, payments, and fintech operations
- ✓ Technical skills that prepare them for real-world challenges
- ✓ Soft skills such as communication, time management, problem-solving, teamwork, and adaptability
- ✓ Industry readiness, so new hires can seamlessly integrate and add value from day one

Creating Fintech-Ready Professionals
Who Deliver from Day One



BIRTH

BUILDING INDUSTRY READY TALENT-HOOD



BNT Division - BIRTH

Building
Industry Ready
Talent-Hood



About Us

BIRTH, by BNT Soft, builds industry-ready fintech talent. With over 2 decades of fintech expertise, we know what it takes to train and onboard fresh graduates.

Our program makes candidates corporate-ready, skilled, and productive from day one, helping companies cut training costs, save time, and boost efficiency.

We create a sustainable pipeline of fintech-ready professionals for the industry.

Where Our Alumni Thrive Today



Our Strategy

Empowering the Workforce of Tomorrow



We bridge the skill gap by transforming aspiring individuals into industry-ready professionals.



Our programs combine specialized domain knowledge with essential corporate etiquette to prepare talent for real-world challenges.

Hiring Challenges

- ✓ High Training Costs & Time – Months of effort before they start delivering
- ✓ Attrition After Training – Freshers leave once they gain basic skills
- ✓ Lack of Corporate Readiness – Gaps in professionalism, etiquette, and communication
- ✓ Skill Mismatch – Academic learning rarely matches industry requirements

Our Solution

- ✓ Industry-Ready Talent – Candidates trained in real-world fintech scenarios, corporate etiquette, and professional skills.
- ✓ Reduced Onboarding Time & Cost – Freshers who can contribute from day one, saving your time and training budget.
- ✓ Tailored Fit – Candidates matched to your business needs and skill requirements.
- ✓ Committed Partnership – Ongoing support to ensure smooth integration and long-term value from hires.